## IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF TENNESSEE NASHVILLE DIVISION

JOHN ELMY, individually and on behalf of all other similarly situated persons,	) ) )	
Plaintiff,	)	
,	)	Case No.: 3:17-cy-01199
V.	)	Judge Campbell
	)	Magistrate Judge Frensley
	)	
WESTERN EXPRESS, INC., NEW	)	
HORIZONS LEASING, INC., and	)	
JOHN DOES 1-5,	)	
	)	
Defendants.	)	

## NEW HORIZONS LEASING, INC.'S PARTIAL MOTION TO DISMISS PLAINTIFF'S AMENDED COLLECTIVE & CLASS ACTION COMPLAINT

Defendant New Horizons Leasing, Inc. ("New Horizons"), by its undersigned counsel, hereby moves this Honorable Court, pursuant to Federal Rule of Civil Procedure 12(b)(6), to dismiss Causes of Action I and IV through VIII from Plaintiff's Amended Collective and Class Action Complaint ("Amended Complaint") with prejudice in this matter. (D.E. 162).

As set forth more fully in New Horizons' contemporaneously filed Memorandum of Law in Support, this Motion is predicated on Plaintiff's failure to state a claim upon which relief can be granted with respect to his: (1) Federal Forced Labor; (2) Tennessee Common Law Unenforceable Contract; (3) Tennessee Common Law Unjust Enrichment; (4) FLSA misclassification; (5) Truth-in-Leasing Act; and (6) Breach of Contract causes of action.

Accordingly, this Honorable Court should grant New Horizons' Partial Motion to Dismiss Plaintiff's Causes of Action I and IV through VIII with prejudice.

## Respectfully submitted,

By:

s/R. Eddie Wayland
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## **CERTIFICATE OF SERVICE**

I hereby certify that a copy of the foregoing pleading was electronically filed with the Court and electronically served on date reflected in the ECF system upon:

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> By: <u>s/ Benjamin P. Lemly</u> Benjamin P. Lemly